

An Investigation into the History, the Present Status and the Problems of Women at Waseda University

– From the Viewpoint of Realizing Gender Equal Society –

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This study defines the problems concerning gender equality at Waseda University by comparing the measures taken at other universities with those at Waseda and at the same time it explores effective specific measures for gender equality needed to advance the promotion of a gender equal society at Waseda University in various domains based on the history and the present status of women in the University. At the present, the following can be mentioned as problems at Waseda University: investigation of education, research; actual labor conditions of staff members, teachers and students; maintenance of statistical materials; improvement in the male-female ratio of staff members and teachers; construction of a fair promotion system; promotion of gender equality in the fields of education and research; prevention of the infringement of human rights and the promotion of relevant measures; promotion of support for balancing work with child and family care; improvement of support for career formation; and employment from a gender equality viewpoint.