

Development of 'Uberization' and the Issues of Labour Law in China

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Under the background of the 'sharing economy', the development of 'Uberization' in China is extremely rapid. In recent years, many labor disputes between the network platform and the appointment workers begin to appear in the judicial practice. This article analyses the judicial decisions which determining the status of network contractor in 'Uberization', by focusing on the typical occupation of 'Uberization', including delivery, domestic service, driving and so on. The article concludes that under the diversification of 'Uberization' in China, we may not create the 'third category' at this stage, but to look into the 'subordination' between the platform and the contractor. Also, this article refers to other interrelated issues, including the improvement of law of labour market and the social security for workers who are not classified to employees.