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CSR Activities and Japanese Corporate Groups: A Propensity Score Matching Analysis^{*}

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CSR Activities and Japanese Corporate Groups: A Propensity Score Matching Analysis

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Abstract

This study analyzes the relationship between corporate social responsibility (CSR) related activities and corporate groups under the Japanese corporate system. We focus on horizontal corporate groups (Keiretsu). The relationship between independent companies and the companies belonging to these *Keiretsu* is clarified using quantitative analysis techniques to determine any differences in the implementation status of their respective CSR activities. For this verification, this study uses a propensity score matching method to narrow down the sample to only Keiretsu companies and those independent companies that have similar characteristics to the *Keiretsu* companies. Based on the results, even after controlling for Yushi-Keiretsu and the elements that define a corporate group, companies belonging to the three major corporate groups were found to consistently engage in CSR activities. In particular, the Mitsubishi Group had a strong tendency towards CSR activities. Moreover, this study confirmed that, among the independent companies, those belonging to Yushi-Keiretsu, which can be regarded as the former corporate group, participated in CSR activities. Therefore, there is a difference in the CSR activities undertaken by Keiretsu companies and independent companies, which suggests that *Keiretsu* companies undertake CSR activities as a brand management measure for the entire group.

Keywords: CSR activity, Japanese corporate system, factor analysis

JEL classification: L21, M14, M21, P52

1. Introduction

Currently, many Japanese companies have established departments related to corporate social responsibility (CSR) and appointed directors who are responsible for CSR. The establishment of such CSR departments is in response to the growing public interest in the negative externalities arising from corporate activities since the 1970s. This interest was presumably influenced by the pressure of the international community, including the United Nations Global Compact concept originating in the early 2000s and the movement of the International Organization of Standardization to standardize international standards (Tanimoto, 2006).

Accordingly, Japanese companies have CSR officers and related departments, and hire only those individuals who are committed to this aim. Such economic phenomena of firms cannot be sufficiently explained by conventional economics and finance theories, which usually advocate the maximization of corporate (shareholder) value. Therefore, it is difficult to rationalize the promotion of CSR activities, which are effectively a type of loss, given opportunity costs.

Aoki (2010) addresses the above question, assuming there are two types of consumers (investors). The first type comprises an entity that acts with the aim of maximizing self-profit in accordance with conventional economics and finance theories. This type of consumer (investor) recognizes CSR activities as an additional cost, holding other conditions constant. In contrast, the other type comprises consumers and investors who are interested in social good¹. Aoki (2010) points out that this latter type of consumer (investor) prefers CSR activities. Specifically, when CSR activities are performed at a high level within the company, this type of customer expresses increased loyalty to the company's products, thereby increasing the company's sales while allowing it to accumulate social capital. Aoki (2010) asserts that implementing CSR activities can serve as a positive signal to increase trust and loyalty among stakeholders. This allows the extension of the theory whereby CSR activities enable the management to anticipate long-run net profits that exceed the additional costs incurred in the short run; this serves as an incentive for the management to undertake CSR activities.

In a similar context, Suto (2015) focuses on and refers to the resource-based theory in CSR activities studied by Smith (2003), Galbreath (2005), and Branco and Rodrigues (2006) to highlight that CSR activities help build good stakeholder relationships, which can become a company-specific asset (intangible asset) that will persistently maximize corporate value in the long-term.

 $^{^{\}rm 1}$ These consumers and investors could be considered green consumers and environmental, social, and governance investors.

Thus, the theoretical rationale of CSR activities has been examined beyond the framework of conventional economics and finance theories. Nonetheless, few studies empirically verify this rationale and, in particular, attempt to analyze the determinants of CSR activities targeting Japanese companies. As mentioned above, the implementation of CSR activities involves costs. As such, it would be of practical research interest to conduct an empirical analysis with the following two objectives: 1) to identify which companies have incentives to actively engage in CSR activities; and 2) to determine which mechanisms and effects will have a positive effect on corporate performance in later years.

The purpose of this study is to analyze the relationship between CSR activities and the Japanese corporate group structure. Traditionally, Japanese corporate systems have certain special characteristics, which have been highlighted in the context of "Comparative Institutional Analysis" (e.g., Aoki, 1988; Aoki and Patrick, 1994; Aoki and Dore, 1994; Aoki and Okuno-Fujiwara, 1996). Moreover, as the basis of the Japanese corporate system lies in the *Keiretsu* (*Shachō-kai*), this basis plays an important role (e.g., Weinstein and Yafeh, 1995; Nakatani, 1983). In this study, we focus on the horizontal *Keiretsu*. Hereinafter, the term *Keiretsu* refers to horizontal *Keiretsu*.

Post the banking crisis and bank re-organization, cross-shareholdings have been resolved (Miyajima and Kuroki, 2007) and the *Keiretsu's* economic role is known to have diminished, except in the case of *Mitsubishi-Keiretsu* (Tanaka, 2013). However, some studies have pointed out that the number of interlocking directorates among members of a *Keiretsu* is at almost the same level as in its heyday; this forms the basis for a mechanism that plays an ongoing role (Kikuchi, 2017). This study adopts this perspective when carrying out the analysis.

In this study, we analyze the relationship between CSR activities and corporate groups given that the following business incentives have similar effects on CSR activities. According to a questionnaire survey by the Japan Business Federation (Keidanren) in 2009, 76% (334 of 437) of companies regarded CSR activities as "one way to create corporate value (brand power, trust, etc.)." Therefore, it is considered that companies carry out CSR activities in order to build trusting relationships with various stakeholders. On the other hand, in a questionnaire survey, conducted by the Japan Fair Trade Commission Secretariat in 2001, regarding the incentives for Mitsui, Mitsubishi, and Sumitomo to belong to a *Keiretsu* (*Shachō-kai*), it was found that 67.1% (49 of 73) of all surveyed companies indicated "improvement of brand creditworthiness." This shows that companies have the same incentives to operate as a *Keiretsu* as they do to undertake CSR activities. In this study, it is assumed that the company undertakes costs to conduct CSR activities in order to acquire intangible assets such as brand power and trust, and chooses to belong to a *Keiretsu* to improve trust and maintain its corporate brand. The theoretical background to this lies in the context of strategic CSR theory, pioneered by Baron (2001), McWilliams and Siegal (2000, 2001), and McWilliams et al. (2006). Moreover, Aoki (2010) has presented two types of consumer (investor) profiles as discussed. Given this theoretical assumption, companies in the corporate group are expected to have two different approaches to CSR activities. One approach is that companies belonging to a *Keiretsu* have already acquired a brand and are therefore reluctant to carry out CSR activities. The other approach is that the overall group's brand management is important for corporate groups and hence, it is expected that the company actively conducts CSR activities as a measure. The purpose of this study is to verify these expectations empirically.

The structure of this study is as follows. Section 2 reviews previous studies and Section 3 presents the working hypotheses. Next, Section 4 presents the research design of this study including the approach to match propensity scores and identify corporate groups, and the basic estimation formulas for hypothesis testing. The results of the empirical analysis and additional verification of the results are reported in Section 5. Finally, Section 6 lists some limitations of this study and concludes.

2. Literature review

In this section, we review previous studies on Japanese corporate groups and strategic CSR theories. Regarding Japanese corporate groups, first, we briefly summarize the research history and current state of Japanese corporate groups. Next, through a survey of studies on strategic CSR theory, we summarize how the literature has explained the rationale of undertaking CSR activities in economics and finance theory.

2-1. Japanese corporate group

First, we summarize the research history of Japanese corporate groups. Even in relatively recent years, horizontal and vertical *Keiretsu* have been comprehensively analyzed, such as in Lincoln and Shimotani (2010). However, currently, fewer studies deal with horizontal *Keiretsu* than with vertical *Keiretsu* (Sako and Helper, 1998; Itoh et al., 2008; Matous and Todo, 2015; Takeishi and Noro, 2017).

In the Meiji era, horizontal corporate groups played a role in alleviating "financial constraints" by providing funding within the group (Morck and Nakamura 2005, 2007). After World War II, the name and function of this form of organization was changed

from "*Zaibatsu*" to "*Keiretsu*" (Miyajima, 1994; Miyajima and Kawamoto, 2010) and it continued to play an important economic function (Weinstein and Yafeh, 1995; Yafeh, 2002; Nakatani, 1983).

Following the banking crisis, cross-shareholdings have been resolved (Miyajima and Kuroki, 2007) and with bank restructuring, many studies have now concluded that the economic role of these *Keiretsu* has diminished (e.g., Tanaka, 2013). However, some studies point out that the number of interlocking directors between corporate groups remains at the same level as during the heydays, indicating that the *Keiretsu* continues to have a real role (Kikuchi, 2017). In addition, of the three large corporate groups, findings report that only the Mitsubishi group "exceptionally holds the substance of economic activities such as intra-group transactions and joint investment" (Tanaka, 2013, p. 350). Based on these evidences, this study assumes that the *Keiretsu's* economic effects have diminished, but continue to exist under some incentive.

== Figure 1 Corporate groups (*Keiretsu*) and *Yushi-Keiretsu* ==

== **Table 1** Cross-shareholding ratio of the six major corporate groups ==

Kikkawa (1996) asserts that the pre-war Zaibatsu and post-war corporate groups (Mitsui, Mitsubishi, and Sumitomo) are discontinuous on the basis that the influence of their families and their head office (holding company) has disappeared. In addition, the author supports the view of Miyajima (1992), pointing out that the Keiretsu has functional continuity since the Zaibatsu. Specifically, Kikkawa (1996) claims that the Keiretsu (Mitsui, Mitsubishi, and Sumitomo) has two functions: (1) the basic function of shareholder stabilization through cross-shareholding, and (2) additional functions such as "exchange of information, risk sharing, and reduction of transaction costs" through exchanges at the President's Meeting (Shachō-kai). In terms of this function, Yushi-Keiretsu consisting of Fuyo, Sanwa, and Ichikan is located at the outer edge of the analyzed *Keiretsu* (Mitsui, Mitsubishi, and Sumitomo). Kikkawa (1996) claims that there is an inclusive relationship between Keiretsu and Yushi-Keiretsu (Figure 1). Yushi-Keiretsu is "a group of companies in various industries and a specific financial institution with a large share of financing based on a long-term loan relationship," Kikkawa (1996) opines that its core functions are diluted more than those of the Keiretsu. In fact, according to Kikuchi (2017), the cross-shareholding trends of the six major corporate groups show that there is a difference in the dilution levels of *Keiretsu* (Shachō-kai) and Yushi-Keiretsu (Table 1).

2-2. Rationale of CSR activities

Next, the rationale of CSR activities is examined through the literature review. This context is diverse and interdisciplinary. Among these, this research focuses on the theoretical literature called Strategic CSR Theory, which was initiated by Baron (2001), McWilliams and Siegal (2000, 2001), and McWilliams et al. (2006). This strategic CSR theory regards CSR activities as one of the "investments" towards maximizing long-term corporate value.

McWilliams and Siegel (2001) point out that a company's management performs some form of cost-benefit analysis to determine the level of resources to be invested in CSR activities. Their study assumes that the management assesses the demand for CSR activities and contributes the cost of meeting the demand. Therefore, in this stream of literature, CSR activities are only a cost factor in the short term; in the long run, even if the company recovers costs and earns profits, it is of significant interest to identify the mechanism and path through which it does so. The elucidation of this route will be of great interest from the perspective of shareholder primacy and corporate finance theory.

Aoki (2010) speculates that CSR activities are conducted because of the growing interest of various stakeholders in achieving a sustainable society; in this study, such companies are called "CSR companies." He further claims that CSR companies attract socially conscious consumers (investors) thereby increasing sales (profit). In other words, and from another perspective, this theory asserts that CSR causes the company to accumulate social capital. This accumulation of social capital improves the trust and loyalty of the company's stakeholders. Aoki (2010) argues that this increase in profits, trust, and loyalty serves as a type of positive signal in the long run. He argues that this gives management a promising outlook on net long-term profits in excess of CSR cost contributions, and that this outlook motivates management to promote "strategic CSR."

Aoki (2010)'s theory assumes two types of consumers and investors. One comprises the consumers and investors assumed by traditional finance theory and economics, who prefer the cheapest goods and services to maximize their own profits, and demand that companies conduct business activities (supply of goods and services) at the lowest cost (including agency costs). The other type comprises consumers and investors who are aware of social sustainability. The existence of this type of consumer and investor forms the basis of the theory explaining the rationale of CSR activities in Aoki (2010).

Suto (2015) adopts the discussion in Smith (2003), Galbreath (2005), and Branco and Rodrigues (2006) in that the company should implement CSR activities by incurring costs in the short term to build good stakeholder relationships, which eventually leads to building intangible assets and maximizing corporate value in the long-term. Since maximizing long-term corporate value leads to maximizing the profits of shareholders, who are residual profit claimants, Suto (2015) opines that CSR activities do not conflict with traditional shareholder sovereignty in this regard. The arguments made by Aoki (2010) and Suto (2015) are consistent with the views put forth by Bénabou and Tirole (2010) that CSR activities are activities that contribute to long-term corporate value (maximizing inter-temporal profit), and are consistent with the profit-leading paths envisioned by strategic CSR theory. These provide a theoretical complement to traditional strategic CSR theories.

3. Research hypotheses

In this section, we present intuitive and ad-hoc predictions of the differences between *Keiretsu* companies and independent companies in terms of their approach to CSR activities.

3-1. CSR activities and building trust

The theoretical rationale and incentive to carry out CSR activities has been established in the literature. Here, in addition to this, based on the "recognition of practitioners" (results of questionnaire survey), this research clarifies the role played by incentives for companies to conduct CSR activities. For this purpose, a questionnaire survey published by Keidanren on September 15, 2009 is useful. In response to the question, "Does implementing CSR activities have any meaning or relevance for your firm," 76% (334 of 437) of the surveyed companies considered it to be a way to increase corporate brand and trust. Following this, in this study, we hypothesize that companies incur additional costs and conduct CSR activities to acquire intangible assets such as brand power and trust.

3-2. Corporate groups and brands

Next, we examine the incentive for companies to belong to a *Keiretsu* (*Shachō-kai*). The Japan Fair Trade Commission Secretariat questionnaire survey conducted in 2001 would be helpful in this regard. According to the survey, 67.1% (49 of 73) of all surveyed companies cited "Improvement in brand's creditworthiness" as a reason why companies belonging to the three major corporate groups (Mitsui, Mitsubishi, and Sumitomo) remained members of *Shachō-kai* (*Keiretsu*). However, this survey was conducted and its results published much earlier; it remains questionable whether this finding is applicable even today. Nonetheless, as far as the authors know, there are no surveys

that clarify this recognition since the Japan Fair Trade Commission Secretariat (2001). In this study, a *Keiretsu* company is considered to continue to belong to a corporate group in order to acquire corporate brand value and improve its creditworthiness.

3-3. Research hypothesis

Belonging to a corporate group may secure trust. This suggests that companies belonging to a *Keiretsu* have already acquired brand power and hence, the incentive to improve their corporate reputation is not as strong as in the case of independent companies. In this regard, *Keiretsu* companies are expected to be reluctant to engage in CSR activities. On the other hand, the alternative hypothesis is that companies belonging to a *Keiretsu* participate in more CSR activities than do independent companies in order to maintain the reputation of the group. It is expected that brand management for the entire group is important for the corporate group, and that CSR activities are actively pursued as a requisite measure. This latter conjecture may be reminiscent of Gresham's law whereby bad money drives out good money. It is speculated that companies that belong to the presidential board engage in a high level of overall CSR activities in order to prevent such situations (Gresham's law). Therefore, *Keiretsu* companies are expected to be more active in CSR activities than independent companies.

4. Empirical analysis

In this section, we first outline what research design should be used to verify the above-mentioned research hypotheses. Then, we describe the method, estimation model, usage data, and sample companies.

4-1. Research design

In this study, we analyzed the relationship between CSR activities and corporate groups (*Keiretsu*). Specifically, an empirical analysis was conducted to determine whether there was a difference in the aggressiveness of CSR activities between 1) a company belonging to a *Keiretsu* (hereinafter, *Keiretsu* company) and 2) a company that did not belong to a *Keiretsu* (hereinafter, independent company). Ideally, it should be possible to observe the level of CSR activities in both cases where a company belongs to a corporate group (scenario whereby the company exists as a *keiretsu* company) or to an independent company (scenario where it is an independent company) through a simple experimental environment. However, this is not feasible because of the lack of available social science statistics.

The second-best method is based on "the counterfactual assumption" (Winship and Morgan, 1999; Hoshino, 2009) using the propensity scores obtained by matching independent companies with similar tendencies (covariates) in the *Keiretsu* ("Propensity Score Matching," Rosenbaum and Rubin, 1983). This approach analyzes determinant models of CSR activities with corporate group dummies as explanatory variables, while keeping other conditions fixed. In drawing this research design, we used the method of Nakazawa (2013a, 2013b) as a reference.

4-2. Identification of corporate group

Japan's horizontal corporate series usually refers to the following six major corporate groups: Mitsui, Mitsubishi, Sumitomo, Fuyo, Sanwa, and Ichikan. However, as mentioned in Section 3, after the banking crisis, banks were reorganized in the process of forming megabanks, their functions became weaker than before, and the boundary between the *Keiretsu* became ambiguous. In this study, we used three major corporate groups (Mitsui, Mitsubishi, and Sumitomo), which are considered to have relatively strong group relationships, as a proxy variable for *Keiretsu*. Next, in terms of independent companies, those belonging to *Yushi-Keiretsu* were introduced as control variables in the additional estimation. The selection of companies belonging to *Keiretsu* is based on the websites of *Keiretsu*-related organizations; those listed on the company list on the homepage are considered the companies belonging to each *Keiretsu*. As for *Yushi-Keiretsu*, Former Fuyo and Former Sanwa are based on the websites of related organizations. Regarding Ichikan, there is currently no publicly available information of related organizations to the authors' best knowledge; hence, we referred to the Weekly Diamond (July 29, 2017) to identify the member companies.

4-3. Propensity score matching

In order to obtain the propensity scores, a logit analysis was performed using the *Keiretsu* dummy as the dependent variable, as follows.

Propensity score derivation model (logit model)

Keiretsu_i = $\alpha_0 + \alpha_1 ASS_i + \alpha_2 DPH_i + \alpha_3 AGE_i + \alpha_4 BRD_i + \alpha_5 MBD_i + \varepsilon$

where *i* represents company i. The variables used in the propensity score derivation model (logit model) are as follows. Keiretsu refers to the *Keiretsu* dummy, which is the sum of the Mitsui, Mitsubishi, and Sumitomo dummies. ASS refers to the total natural logarithm of the company size. DPH represents the degree of policy holding, which is the stable holding ratio or cross holding ratio. AGE represents the company's maturity in terms of number of years of operation (i.e., (t-1)-Year of establishment, where t indicates the current time point). BRD represents the sophistication of the board of directors, measured in terms of the number of board members with scale adjustments. MBD refers to the strength of the company's relationship with the main bank and is measured by the main bank shareholding ratio or dependency on main bank borrowings. Finally, ε represents the error term.

Here the dependent variable is *Keiretsu*, which is a dummy variable that takes on a value of 1 if the company corresponds to 1) Mitsui, 2) Mitsubishi, or 3) Sumitomo. In this study, the factors that explain *Keiretsu* are assumed to be company size, degree of policy holding, maturity, board size, and main bank dependence. The degree of policy holding (stable holding ratio or cross-holding ratio) and main bank dependency (MB stock holding ratio and MB borrowing dependency) are introduced as variables because they can be considered the stipulation factors of the *Keiretsu*. From the basic statistics, there is a remarkable difference in scale between a *Keiretsu* and an independent company; hence, this should be considered when calculating the propensity score. In addition, the variables representing the number of years of operation and degree of sophistication of the board of directors have been introduced because these should not be excluded as external features of *Keiretsu*².

4-4. Basic estimation model

In Section 4-3, we established a propensity score derivation model (logit model). Here, only the companies with a *Keiretsu* dummy value of 0 and having a score close to the propensity score of the companies with a *Keiretsu* dummy value of 1 are included in the sample. The research hypothesis is verified using the following estimation model.

· Basic estimation model (Tobit model)

$$\begin{split} \mathrm{CSR}_{i,t} &= \alpha_0 + \alpha_1 \ \mathrm{Keiretsu}_{i,t\cdot 1} + \alpha_2 \ \mathrm{ASS}_{i,t\cdot 1} + \alpha_3 \ \mathrm{RD}_{i,t\cdot 1} + \alpha_4 \ \mathrm{ADV}_{i,t\cdot 1} + \alpha_5 \ \mathrm{FSR}_{i,t\cdot 1} \\ &+ \alpha_6 \ \mathrm{ROA}_{i,t\cdot 1} + \alpha_7 \ \mathrm{DASS}_{i,t\cdot 1} + \alpha_8 \ \mathrm{FRGN}_{i,t\cdot 1} + \ \mathrm{IND} + \ \mathrm{FY} + \epsilon \end{split}$$

Here, i indicates company i and t indicates the time point t. The variables used in the determinant model (Tobit model) are as follows. CSR refers to the CSR activity data, which is a continuous number with a lower limit of 0. Keiretsu and ASS take on the

 $^{^2}$ As suggested by Kikuchi (2017), the mutual dispatch of directors within *Keiretsu* may be an external feature. Since these features can be regarded as an unrefined board structure, they are used as variables.

same definitions as in the propensity score matching model in Section 4-3. RD refers to technical competitiveness and is measured by R&D investment/sales. ADV refers to product differentiation and is measured by advertising expenses/sales. ROA represents the profitability of the industry, adjusted for size. DASS is the debt ratio and is a measure of the company's financial security. FRGN refers to the foreign company shareholding ratio, which represents the extent of external pressure. IND is the industry dummy based on the TSE 33 industry classification code, FY is the year dummy, and ε is the error term.

In the basic estimation model of this study, the data provided by Toyo Keizai Inc. forms the source of the CSR data to be used as dependent variables. This CSR data comprises the (1) CSR score and its components, (2) Employment score, (3) Environmental score, and (4) Corporate governance + social score. The explanatory variable, *Keiretsu*, is a dummy variable that is set to 1 for companies belonging to (1) Mitsui, 2) Mitsubishi, or 3) Sumitomo. In addition, ASS, RD, ADV, FSR, ROA, DASS, and FRGN are introduced as control variables³.

The proxy variable of the company size (ASS) uses the value obtained by converting total assets to natural logarithm, and its introduction follows McWilliams and Siegel (2000; 2001) as well as Suto and Takehara (2008a; 2008b) among others. Next, the proxy variable for corporate technical competitiveness (RD) uses the R&D investment intensity, and the proxy variable for product differentiation (ADV) uses the ratio of advertising expenses to sales. The adoption of these two variables is based on the theory proposed by McWilliams and Siegel (2000; 2001), who point out that the research and development that creates sociality can be considered a part of CSR activities. Moreover, they highlight that advertising costs serve to interest consumers to purchase socially relevant goods and services by increasing their awareness of the company's CSR activities. Therefore, both are expected to have a positive correlation.

Additionally, referring to the research results of Tanimoto and Suzuki (2005) and others, the overseas sales ratio (the extent of stakeholder relationship or FSR) has been introduced as a control variable. ROA is introduced because it is widely recognized in the business and academia that the degree of profitability affects the status of CSR activities. DASS introduces the debt ratio as a proxy variable for financial security taking reference from Bae et al. (2011) and Sasaki and Hanaeda (2014). FRGN has been introduced to represent the foreign ownership ratio as per Tanimoto and Suzuki (2005)

³ In this study, we assume that the level of CSR activity in period t is determined by the corporate characteristics in period t-1 (i.e., the explanatory variables and control variables in the basic estimation model). This is why there is a lag in the measurement time of the dependent variable and the explanatory/control variables.

and Suzuki et al (2010). In addition, year dummies and industrial dummies have been introduced, and the model has been designed to control the effects of other possible factors.

4-5. Data, sample, and basic statistics

The list of proxy variables used in this analysis is summarized in **Table 2**.

== Table 2 Proxy variables ==

First, our sample comprises companies that have complete financial data for the entire period under study. The financial and regulatory industries were excluded from the sample, and the *Keiretsu* dummies were assigned a value of 1 for *Keiretsu* companies and 0 otherwise. Next, if the CSR activities are to be conducted in year t, the CSR data and financial data were reconciled so that the various financial data were as at t-1 years. Then, based on the propensity scores calculated by the logit model using the *Keiretsu* dummy as the dependent variable, a company with *Keiretsu* dummy equal to 0 is matched with the company with *Keiretsu* dummy equal to 1 to which it has the closest score.

Matching was performed between companies within the same fiscal year. However, if the propensity score was calculated only for companies that had a CSR score, the sample size would drastically decrease. In this study, in order to secure an adequate sample size, a CSR score of 0 was assigned to companies that were not listed in the CSR company ranking provided by Toyo Keizai Inc and otherwise had financial data available. For this reason, the dependent variable, CSR, was assumed to have a lower limit of 0 and take on continuous values. Therefore, the determinant model of CSR activity using *Keiretsu* as an element uses the Tobit model.

The resulting sample of companies in this analysis is presented in **Table 3**. In this study, companies (both *Keiretsu* and independent companies) exceeding a caliper (distance of a certain propensity score) of 0.03 were excluded from matching. In addition, one company with an abnormal value of "Industry, Size Adjusted ROA" of 48,409.504 was excluded from the sample.

== Table 3 Overview of sample firms ==

== Figure 2 Sample company outline ==

== Table 4 Overview of *Keiretsu* dummy companies ==

== Table 5 Basic statistics ==

Figure 2 is a Venn diagram of the sample of companies before (Panel A) and after (Panel B) matching. Separately, **Table 4** summarizes the *Keiretsu* dummy companies within the sample company. After the match, the Mitsui dummy score is 314, Mitsubishi dummy is 275, and Sumitomo dummy is 240, respectively, accounting for 37.88%, 33.17%, and 28.95%, of *Keiretsu* dummies. From these distributions, it is considered that there is no notable bias in each *Keiretsu* in the panel sample of this study.

Table 5 summarizes these basic statistics. Panel A shows the basic statistics before matching, and Panel B shows the basic statistics after matching. Based on Panel A, there is a remarkably large difference in the company size between a *Keiretsu* company and an independent company. However, from Panel B, it can be seen that the matching is at a similar company size. The average CSR score of *Keiretsu* companies before matching is nearly four times higher than that of independent companies; even after matching, *Keiretsu* companies continue to have higher CSR scores.

5. Results

5-1. Basic estimation results

This section reports the results of the pre-match estimation (see **Table 6**) and the basic estimation (see **Table 7**) of the relationship between CSR activities and corporate groups.

== Table 6 Pre-match estimates ==

== Table 7 Basic estimation ==

The dependent variables in the estimation models presented in **Table 6** and **Table 7** are as follows: CSR scores for models (1) and (2), employment scores for models (3) and (4), environmental scores for models (5) and (6), and corporate governance + social score for models (7) and (8). Of these, models (1), (3), (5), and (7) include *Keiretsu* as an explanatory variable, and models (2), (4), (6), and (8) have Mitsui, Mitsubishi, and Sumitomo as explanatory variables.

According to the estimation results presented in **Table 6** and **Table 7**, the *Keiretsu* dummy is positive and statistically significant in both cases. Looking at the coefficient

of the basic estimate (after matching), it can be seen that a *Keiretsu* company has a CSR score that is 18.110 points higher than that of an independent company. Next, the coefficient of the Mitsubishi dummy is positive and statistically significant at 1% level for each of the models, implying that among the *Keiretsu* companies, those belonging to the Mitsubishi group, in particular, are actively engaged in CSR activities. Based on these results, it is clear that companies belonging to the three major corporate groups (*Keiretsu* companies) engage in CSR activities, and that the Mitsubishi Group has a particularly strong tendency to do so. These results support the view that brand management is important for the corporate group as a whole and that CSR activities are actively pursued as a measure.

5-2. Additional verification

In this sub-section, we describe the results of some additional verification of the estimation results shown in Section 5-1. Specifically, the following three types of additional verification were conducted: 1) Basic estimation + *"Keiretsu* element," 2-a) Pre-match estimation + *Yushi-Keiretsu*, 2-b) Basic estimation + *Yushi-Keiretsu*, 3) Basic estimation + *"Keiretsu* element" + *Yushi-Keiretsu*.

== Table 8 Basic estimation + "Keiretsu element" ==

== Table 9 Pre-match estimation + Yushi-Keiretsu ==

== Table 10 Basic estimation + Yushi-Keiretsu ==

== Table 11 Basic estimation + "Keiretsu element" + Yushi-Keiretsu ==

The "Keiretsu element" refers to the cross-shareholding, stable holding ratio, main bank shareholding ratio, dependence on main bank borrowing, years of operation, and the number of board of directors adjusted for size and industry. Meanwhile, *Yushi-Keiretsu* is a dummy variable representing a group of independent companies that have been included along with Fuyo, Sanwa, and Ichikan controls. Focusing on the functional aspects highlighted by Kikkawa (1996), *Yushi-Keiretsu* can be said to be a group with attributes located at the outer edge of the corporate group. The collective functions of *Yushi-Keiretsu* are considered to have become more ambiguous than that of the three major corporate groups since the main bank, which was at the core, became a megabank. In these additional tests, the *Keiretsu* dummy has been consistently observed to be positive and statistically significant. In the verification with the addition of both the *Yushi-Keiretsu* dummy and Mitsubishi dummy, it is observed that the Mitsui dummy is also positive and statistically significant. On the other hand, the coefficient of the *Yushi-Keiretsu* dummy is also high and statistically significant. The (former) *Yushi-Keiretsu* group of companies has lost its economic function as a group following the banking crisis, and has been transformed from a group of companies to an independent company. Therefore, it may be considered that as per the results of this estimation, companies are more aggressively undertaking CSR activities as a means of ensuring their credibility.

6. Conclusions and limitations

This study focuses on horizontal corporate groups (*Keiretsu*). The purpose of this study was to clarify the relationship between the companies belonging to a *Keiretsu* and independent companies through empirical analysis to assess the differences in the implementation of CSR activities across the two types of companies. Using the propensity score method, we matched a sample of *Keiretsu* corporate group companies with the independent company that had the most similar elements to that of the respective *Keiretsu* company. The post-match analysis made it clear that companies belonging to the three major corporate groups are active in CSR activities. This tendency was consistent even when controlling the elements that defined the corporate group, such as "*Yushi-Keiretsu*." Moreover, in the analysis that included the companies that belonged to "*Yushi-Keiretsu*," which can be regarded an old company group, the results of the *Keiretsu* companies continued to be robust in that they continued to participate in CSR activities. On the other hand, (former) *Yushi-Keiretsu* companies also exhibited a positive relationship with CSR activities.

These estimates support the view that brand management is important for the corporate group as a whole and that CSR activities are actively pursued as a measure. In addition, after the banking crisis, the economic functions of the group have been lost and the group has transformed from a corporate group to an independent company. In the group comprising (formerly) *Yushi-Keiretsu* companies, CSR activities ensured the credibility of the individual company. It is not possible to reject the possibility that companies have been engaging in CSR activities more aggressively as a means of doing so. The incentives for CSR activities may differ between the three major corporate groups that continue to function as corporate groups and the *Yushi-Keiretsu*, who have

lost their basic functions.

One interpretation of these results is that, for the three major corporate groups, it remains important to maintain the brand value throughout the group. Conducting CSR activities is an important corporate strategy towards this objective because it does not lead to a "bad money drives good money out of circulation" situation. On the other hand, the *Yushi-Keiretsu*, located at the outer edge, may be carrying out CSR activities more aggressively as a function to ensure the reliability of the independent company. Building a theoretical framework for this is a limitation of the current study that can be explored in future research.

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| | 1994年 | 1999年 | 2004年 | 2009年 | 2013年 |
|---------------------|-------|-------|-------|-------|-------|
| Mitsubishi(三菱) | 26.11 | 23.64 | 16.81 | 15.6 | 13.08 |
| Sumitomo(住友) | 24.45 | 20.81 | 11.47 | 9.95 | 5.71 |
| Mitsui(三井) | 16.77 | 15.82 | 8.04 | 6.71 | 5.25 |
| Keiretsu Avg. | 22.44 | 20.09 | 12.11 | 10.75 | 8.01 |
| Fuyo(芙蓉) | 14.90 | 14.71 | 6.01 | 4.04 | 2.21 |
| Sanwa (三和) | 15.67 | 14.39 | 8.88 | 6.08 | 4.96 |
| Ichikan(一勧) | 11.92 | 12.11 | 8.30 | 7.88 | 4.53 |
| Yushi-Keiretsu Avg. | 14.16 | 13.74 | 7.73 | 6.00 | 3.90 |
| All group, Avg. | 18.30 | 16.91 | 9.92 | 8.38 | 5.96 |

Table 1 Cross-shareholding ratio of the six major corporate groups

Source: Kikuchi, 2017, p. 168, partially revised.

Definitions in this study, Cross-shareholding ratio is limited to cross-shareholding among group companies

| ** | | | |
|--------------------|--------------------------------|--|-------------------------------------|
| Variable | Proxy variable | | 出所 |
| Dependent variable | | | |
| | csr score | 300点满点 | TOYO KEIZAI CSR Online |
| CSR | Employment score | 100点满点 | 2011-2018 |
| CON | Environmental score | 100点満点 | CSR company white paper |
| | CG / Sociality score | 100点満点 | 2017、2018 |
| Independent | | | |
| | - Mitsui dummy | Variable that gives "1" to companies | |
| Keiretsu | - Mitsubishi Dummy | listed in company group HP | Organizations HP |
| | - Sumitomo Dummy | notod in company group III | |
| | - Fuyo dummy | Variable that gives "1" to companies | Fuyo, Sanwa : Organizations HP |
| Yushi-Keiretsu | - Sanwa dummy | listed in company group HP, and Weekly | Ichikan : Weekly diamond |
| | - Ichikan dummy | economic magazine | (July 29, 2017 issue) |
| ASS | Total assets | ln(Total assets) | NEEDS-Cges |
| RD | R&D intensiveness | R&D investment / Sales | NEEDS-Cges, Finance Data Bank (DBJ) |
| ADV | Advertising-To-Sales Ratio | Advertisement cost / Sales | NEEDS-Cges, Finance Data Bank (DBJ) |
| FSR | Overseas sales ratio | Sales outside Japan / Sales | NEEDS-Cges, Finance Data Bank (DBJ) |
| ROA | ROA | Industry and other adjustments ROA | NEEDS-Cges |
| DASS | Debt ratio | (Total liabilities / Total assets)×100 | NEEDS-Cges |
| FRGN | Foreign corporation | | Finance Data Bank (DBJ) |
| INID | Ownership ratio | | TEF 22 Inductor Classification Code |
| FY | | | 15E 55 Industry Classification Code |
| | | | |
| DPH | Stable ownership ratio | | NEEDS-Cges |
| ACE | Cross-shareholding ratio | | NEEDS-Cges |
| AGE | Founding years | (t-1) — Established year | QUICK-Astra Manager |
| BRD | Number of Board of Directors | Number of Board of Directors /ln(Total assets) | NEEDS-Cges |
| MDD | Main-bank stock holding ratio | Shareholding ratio of Main Bank | NEEDS-Cges |
| MBD | Main bank borrowing dependence | Borrowing from main bank / Total borrowings×100 | NEEDS-Cges |

Table 2 Proxy variables

| (| CSR data | Financial | В | efore matching | | 1 | After matching | | | |
|------|---------------|-----------|----------|----------------|--------|----------|----------------|-------|--|--|
| Year | Survey timing | data | Keiretsu | Independence | total | Keiretsu | Independence | total | | |
| 2007 | June 2006 | FY2005 | 64 | 2,837 | 2,901 | 61 | 57 | 118 | | |
| 2008 | June 2007 | FY2006 | 64 | 2,767 | 2,831 | 63 | 61 | 124 | | |
| 2009 | June 2008 | FY2007 | 63 | 2,937 | 3,000 | 61 | 53 | 114 | | |
| 2010 | June 2009 | FY2008 | 64 | 2,852 | 2,916 | 61 | 55 | 116 | | |
| 2011 | June 2010 | FY2009 | 64 | 2,763 | 2,827 | 64 | 55 | 119 | | |
| 2012 | June 2011 | FY2010 | 66 | 2,723 | 2,789 | 65 | 59 | 124 | | |
| 2013 | June 2012 | FY2011 | 66 | 2,714 | 2,780 | 66 | 37 | 103 | | |
| 2014 | June 2013 | FY2012 | 65 | 2,722 | 2,787 | 64 | 54 | 118 | | |
| 2015 | June 2014 | FY2013 | 64 | 2,721 | 2,785 | 63 | 58 | 121 | | |
| 2016 | June 2015 | FY2014 | 66 | 2,762 | 2,828 | 65 | 58 | 123 | | |
| 2017 | June 2016 | FY2015 | 67 | 2,797 | 2,864 | 66 | 58 | 124 | | |
| 2018 | June 2017 | FY2016 | 67 | 2,837 | 2,904 | 65 | 60 | 125 | | |
| 2019 | June 2018 | FY2017 | 66 | 2,829 | 2,895 | 65 | 56 | 121 | | |
| | | | 846 | 36,261 | 37,107 | 829 | 721 | 1,550 | | |

Table 3 Overview of sample firms

Table 4 Overview of Keiretsu dummy companies

| | | Before matching | After matching |
|-------------------------|--|--|---|
| The number of companies | | 846 | 829 |
| The number of companies | | 326 | 314 |
| A percentage of th | ne | 38.53% | 37.88% |
| 000 00000 | mean | 159.05 | 154.82 |
| csi score | SD | 117.42 | 117.52 |
| Employment | mean | 49.01 | 47.60 |
| score | SD | 37.93 | 37.88 |
| Environmental | mean | 54.41 | 52.95 |
| score | SD | 39.95 | 39.97 |
| CG / Sociality | mean | 55.50 | 54.15 |
| score | SD | 40.68 | 40.81 |
| The number of co | mpanies | 277 | 275 |
| A percentage of th | | 32.74% | 33.17% |
| csr score | mean | 163.68 | 163.24 |
| | SD | 110.46 | 110.67 |
| Employment | mean | 50.75 | 50.53 |
| score | SD | 35.30 | 35.32 |
| Environmental | mean | 54.40 | 54.27 |
| score | SD | 37.25 | 37.33 |
| CG / Sociality | mean | 58.36 | 58.26 |
| score | SD | 38.90 | 38.97 |
| The number of co | | 949 | 240 |
| A nercentage of th | npames | 230 | 28 95% |
| A percentage of th | moon | 140.99 | 139.05 |
| csr score | SD | 140.22 | 115.00 |
| Employment | moan | 43.99 | 110.00 |
| score | SD | 40.22 36.60 | 42.00 |
| Environmontal | moon | 49.06 | 48.67 |
| score | SD | 40.59 | 40.07 |
| CG / Sociality | moan | 40.55 | 40.70 |
| scoro | CD | 41.04 | 47.44 |
| | The number of co A percentage of the csr score Employment score Environmental score CG / Sociality score The number of co A percentage of the csr score Environmental score CG / Sociality score The number of co A percentage of the csr score Environmental score CG / Sociality score Employment score Employment score Employment score Employment score Employment score Employment score Employment score Employment score | The number of companies A percentage of the csr score SD Employment mean score SD CG / Sociality mean score SD The number of companies A percentage of the csr score SD Employment mean score SD Employment mean score SD CG / Sociality mean score SD The number of companies A percentage of the csr score SD Employment mean score SD The number of companies A percentage of the score SD CG / Sociality mean score SD The number of companies CG / Sociality mean score SD CG / Sociality mean score SD Employment mean score SD Employment mean score SD Employment mean score SD CG / Sociality mean score SD Employment mean score SD Environmental mean score SD CG / Sociality mean | Before matchingThe number of companies846The number of companies326A percentage of the38.53%csr scoreSDSD117.42EmploymentmeanscoreSDSD37.93EnvironmentalmeanscoreSD39.95CG / SocialitymeanscoreSD39.95CG / SocialitymeanscoreSD30.95CG / SocialitymeanscoreSD30.95CG / SocialitymeanscoreSD30.95CG / SocialitymeanscoreSD310.00The number of companies277A percentage of the32.74%scoreSD35.30EnvironmentalmeanscoreSD38.90The number of companies243A percentage of the28.72%csr scoreSDSD115.65Employmentmean40.22Sr scoreSD36.60Environmentalmean49.06scoreSD40.59CG / Socialitymean49.06scoreSD40.59CG / Socialitymean40.59CG / Socialitymean40.59CG / Socialitymean40.59CG / Socialitymean |

| Variable name | | Obs | Mean | Std. Dev. | Min | p25 | p50 | p75 | Max |
|-----------------------|--------------|-------|---------|-----------|---------|--------|--------|---------|---------|
| | All samples | 37107 | 39.15 | 81.16 | 0 | 0 | 0 | 0 | 295.20 |
| csr score | Keiretsu | 846 | 155.16 | 114.95 | 0 | 0 | 206.70 | 255.50 | 294.10 |
| | Independence | 36261 | 36.44 | 78.17 | 0 | 0 | 0 | 0 | 295.20 |
| Employment | All samples | 37107 | 12.23 | 25.70 | 0 | 0 | 0 | 0 | 100 |
| scoro | Keiretsu | 846 | 47.92 | 36.79 | 0 | 0 | 58.50 | 81.80 | 100 |
| 50010 | Independence | 36261 | 11.40 | 24.78 | 0 | 0 | 0 | 0 | 100 |
| Euroimentel | All samples | 37107 | 13.07 | 27.67 | 0 | 0 | 0 | 0 | 100 |
| Environmental | Keiretsu | 846 | 52.87 | 39.31 | 0 | 0 | 70.50 | 86.90 | 100 |
| score | Independence | 36261 | 12.14 | 26.64 | 0 | 0 | 0 | 0 | 100 |
| 00.10.11 | All samples | 37107 | 13.82 | 28.63 | 0 | 0 | 0 | 0 | 100 |
| CG / Sociality | Keiretsu | 846 | 54.23 | 39.98 | 0 | 0 | 74.70 | 88.50 | 99.40 |
| score | Independence | 36261 | 12.88 | 27.61 | 0 | 0 | 0 | 0 | 100 |
| Keiretsu dummy | All samples | 37107 | 0.023 | 0.149 | 0 | 0 | 0 | 0 | 1 |
| Mitsui dummy | All samples | 37107 | 0.009 | 0.093 | 0 | 0 | 0 | 0 | 1 |
| Mitsubishi Dummy | All samples | 37107 | 0.007 | 0.086 | 0 | 0 | 0 | 0 | 1 |
| Sumitomo Dummy | All samples | 37107 | 0.007 | 0.081 | 0 | 0 | 0 | 0 | 1 |
| Total acceta | All samples | 37107 | 243.99 | 1222.53 | 0.05 | 12.96 | 34.43 | 102.94 | 50300 |
| (1 hillion ven) | Keiretsu | 846 | 2140.21 | 5100.07 | 41.21 | 212.48 | 577.12 | 2072.06 | 50300 |
| (i billoti yell) | Independence | 36261 | 199.75 | 915.12 | 0.047 | 12.67 | 33.05 | 95.40 | 31200 |
| | All samples | 37107 | 10.59 | 1.68 | 3.85 | 9.47 | 10.45 | 11.54 | 17.73 |
| ln(Total assets) | Keiretsu | 846 | 13.38 | 1.52 | 10.63 | 12.27 | 13.27 | 14.54 | 17.73 |
| | Independence | 36261 | 10.52 | 1.63 | 3.85 | 9.45 | 10.41 | 11.47 | 17.26 |
| D₽D | All samples | 37107 | 2.34 | 47.09 | 0 | 0 | 0.26 | 1.79 | 4882.54 |
| intensivonese | Keiretsu | 846 | 1.52 | 1.69 | 0 | 0.03 | 0.78 | 2.61 | 8.06 |
| intensiveness | Independence | 36261 | 2.36 | 47.64 | 0 | 0 | 0.24 | 1.76 | 4882.54 |
| A.1. (11. 7D) | All samples | 37107 | 0.86 | 2.89 | 0 | 0 | 0 | 0.04 | 119.80 |
| Advertising-To- | Keiretsu | 846 | 0.58 | 1.36 | 0 | 0 | 0 | 0.22 | 8.51 |
| Sales Katio | Independence | 36261 | 0.86 | 2.91 | 0 | 0 | 0 | 0.03 | 119.80 |
| | All samples | 37107 | 0.11 | 0.21 | 0.00 | 0.00 | 0.00 | 0.15 | 1.00 |
| Overseas sales | Keiretsu | 846 | 0.27 | 0.25 | 0.00 | 0.00 | 0.24 | 0.46 | 0.97 |
| ratio | Independence | 36261 | 0.11 | 0.21 | 0.00 | 0.00 | 0.00 | 0.14 | 1.00 |
| In du ature a diviata | All samples | 37107 | -1.46 | 9.17 | -380.90 | -4.39 | -1.50 | 1.58 | 348.68 |
| mont ROA | Keiretsu | 846 | -0.62 | 3.31 | -16.11 | -2.69 | -0.79 | 1.31 | 15.00 |
| ment non | Independence | 36261 | -1.48 | 9.26 | -380.90 | -4.44 | -1.52 | 1.60 | 348.68 |
| | All samples | 37107 | 50.04 | 21.44 | 1.2 | 34 | 50.26 | 65.65 | 823.2 |
| Debt ratio | Keiretsu | 846 | 59.71 | 14.61 | 21.15 | 50.1 | 61.54 | 70.12 | 106.5 |
| | Independence | 36261 | 49.81 | 21.53 | 1.2 | 33.7 | 49.9 | 65.44 | 823.2 |
| Family as we the | All samples | 37107 | 9.97 | 12.10 | 0 | 0.95 | 5.18 | 15.22 | 94.2 |
| Ownorship rotio | Keiretsu | 846 | 21.82 | 11.63 | 0.73 | 12.96 | 22.29 | 30.36 | 72.32 |
| Ownership rado | Independence | 36261 | 9.70 | 11.97 | 0 | 0.9 | 4.93 | 14.6 | 94.2 |

Table 5 Basic statistics

Panel A Before matching

| Variable name | | Obs | Mean | Std. Dev. | Min | p25 | p50 | p75 | Max |
|------------------------|--------------|------|----------|-----------|--------|--------|--------|---------|--------|
| | All samples | 1550 | 142.84 | 116.50 | 0 | 0 | 193.80 | 249.80 | 294.10 |
| csr score | Keiretsu | 829 | 153.05 | 115.07 | 0 | 0 | 204.10 | 254.70 | 294.10 |
| | Independence | 721 | 131.10 | 117.11 | 0 | 0 | 171.90 | 244.10 | 293.20 |
| Et | All samples | 1550 | 44.36 | 37.33 | 0 | 0 | 54.70 | 80.30 | 100.00 |
| Employment | Keiretsu | 829 | 47.20 | 36.78 | 0 | 0 | 58.20 | 81.40 | 100.00 |
| score | Independence | 721 | 41.09 | 37.71 | 0 | 0 | 51.00 | 77.30 | 100.00 |
| | All samples | 1550 | 48.48 | 39.92 | 0 | 0 | 65.60 | 85.50 | 100.00 |
| Environmental | Keiretsu | 829 | 52.15 | 39.35 | 0 | 0 | 70.40 | 86.90 | 100.00 |
| score | Independence | 721 | 44.26 | 40.19 | 0 | 0 | 57.40 | 83.80 | 100.00 |
| | All samples | 1550 | 49.88 | 40.52 | 0 | 0 | 70.10 | 87.00 | 100.00 |
| CG / Sociality | Keiretsu | 829 | 53.57 | 40.07 | 0 | 0.0 | 74.40 | 88.00 | 99.40 |
| score | Independence | 721 | 45.64 | 40.65 | 0 | 0 | 61.30 | 85.00 | 100.00 |
| Keiretsu dummy | All samples | 1550 | 0.53 | 0.50 | 0 | 0 | 1 | 1 | 1 |
| Mitsui dummy | All samples | 1550 | 0.20 | 0.40 | 0 | 0 | 0 | 0 | 1 |
| Mitsubishi Dummy | All samples | 1550 | 0.18 | 0.38 | 0 | 0 | 0 | 0 | 1 |
| Sumitomo Dummy | All samples | 1550 | 0.15 | 0.36 | 0 | 0 | 0 | 0 | 1 |
| Total acceta | All samples | 1550 | 1697.941 | 3210.18 | 1.44 | 180.86 | 536.99 | 1858.27 | 32600 |
| (1 hillion yon) | Keiretsu | 829 | 1667.935 | 3089.79 | 41.21 | 206.87 | 555.27 | 1918.13 | 32600 |
| (1 billion yen) | Independence | 721 | 1732.441 | 3345.08 | 1.44 | 144.73 | 500.83 | 1784.17 | 21000 |
| | All samples | 1550 | 13.22 | 1.56 | 7.28 | 12 | 13.19 | 14.44 | 17.30 |
| ln(Total assets) | Keiretsu | 829 | 13.32 | 1.45 | 10.63 | 12.24 | 13.23 | 14.47 | 17.30 |
| | Independence | 721 | 13.11 | 1.68 | 7.28 | 11.88 | 13.12 | 14.39 | 16.86 |
| DAD | All samples | 1550 | 1.82 | 2.83 | 0 | 0.01 | 0.778 | 2.74 | 30.70 |
| R&D | Keiretsu | 829 | 1.50 | 1.68 | 0 | 0.04 | 0.777 | 2.57 | 8.06 |
| intensiveness | Independence | 721 | 2.19 | 3.70 | 0 | 0 | 0.779 | 3.11 | 30.70 |
| | All samples | 1550 | 0.75 | 1.76 | 0 | 0 | 0 | 0.517 | 17.64 |
| Advertising To | Keiretsu | 829 | 0.57 | 1.37 | 0 | 0 | 0 | 0.133 | 8.51 |
| Sales Ratio | Independence | 721 | 0.96 | 2.11 | 0 | 0 | 0 | 0.959 | 17.64 |
| | All samples | 1550 | 0.26 | 0.27 | 0.00 | 0.00 | 0.19 | 0.47 | 0.99 |
| Overseas sales | Keiretsu | 829 | 0.27 | 0.25 | 0.00 | 0.00 | 0.23 | 0.45 | 0.97 |
| ratio | Independence | 721 | 0.25 | 0.28 | 0 | 0.00 | 0.14 | 0.48 | 0.99 |
| Industry adjust- | All samples | 1550 | -0.27 | 3.99 | -30.34 | -2.49 | -0.508 | 1.71 | 38.115 |
| ment ROA | Keiretsu | 829 | -0.63 | 3.33 | -16.11 | -2.69 | -0.819 | 1.296 | 15.002 |
| menerion | Independence | 721 | 0.14 | 4.60 | -30.34 | -2.21 | -0.137 | 2.137 | 38.115 |
| | All samples | 1550 | 57.15 | 17.42 | 6.25 | 45.71 | 59.295 | 69.98 | 106.5 |
| Debt ratio | Keiretsu | 829 | 59.51 | 14.64 | 21.15 | 49.90 | 61.21 | 70 | 106.5 |
| | Independence | 721 | 54.43 | 19.81 | 6.25 | 40.91 | 56 | 69.86 | 93.06 |
| Foundame of the second | All samples | 1550 | 21.72 | 13.21 | 0 | 11.39 | 21.11 | 30.64 | 77.98 |
| Ownership roti- | Keiretsu | 829 | 21.69 | 11.69 | 0.73 | 12.76 | 22.08 | 30.23 | 72.32 |
| Ownersnip ratio | Independence | 721 | 21.76 | 14.78 | 0 | 10.01 | 20.25 | 31.50 | 77.98 |

Panel B After matching

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|----------------------|---------------|---------------|-------------|---------------|-------------|-------------|-------------|-------------|
| | | | II 1 (| ы. Г. 1. (| Enviro- | Enviro- | CG/ | CG/ |
| VARIABLES | csr | csr | Employment | Employment | nmental | nmental | Sociality | Sociality |
| Vainatau | 10 276** | | 6 002** | | 6 5 2 0 ** | | C 01C** | |
| Keiretsu | (7.021) | | (2.441) | | (2 552) | | (2,721) | |
| A.C | (7.621) | 4 4 4 7 | (2.441) | 0.000 | (2.552) | 0.044 | (2.731) | 0.474 |
| Mitsui | | 1.14/ | | -0.002 | | 0.811 | | 0.174 |
| | | (11.651) | | (3./33) | | (3.902) | | (4.175) |
| Mitsubishi | | 42.595*** | | 13.401*** | | 12.953*** | | 16.401*** |
| | | (12.557) | | (4.022) | | (4.208) | | (4.497) |
| Sumitomo | | 17.480 | | 5.666 | | 6.968 | | 4.911 |
| | | (13.577) | | (4.347) | | (4.543) | | (4.871) |
| ln(Total assets) | 97.141*** | 97.092*** | 30.731*** | 30.716*** | 32.894*** | 32.885*** | 34.357*** | 34.331*** |
| | (1.484) | (1.484) | (0.474) | (0.474) | (0.499) | (0.499) | (0.531) | (0.531) |
| R&D intensiveness | -38.719 | -37.793 | -11.041 | -10.789 | -13.538 | -13.312 | -14.881 | -14.412 |
| | (36.949) | (36.352) | (11.198) | (11.032) | (12.622) | (12.473) | (13.812) | (13.516) |
| Advertising-To-Sales | -33.670 | -37.215 | -4.807 | -5.902 | -25.188 | -26.238 | -5.868 | -7.287 |
| Ratio | (66.907) | (66.988) | (21.040) | (21.066) | (23.114) | (23.139) | (23.714) | (23.744) |
| Omeneo e estes astis | 46.600*** | 46.199*** | 14.830*** | 14.701*** | 15.806*** | 15.696*** | 16.288*** | 16.121*** |
| Overseas sales ratio | (8.120) | (8.120) | (2.605) | (2.605) | (2.718) | (2.718) | (2.912) | (2.912) |
| Industry adjustment | -0.188 | -0.196 | -0.021 | -0.024 | -0.112 | -0.115 | -0.060 | -0.063 |
| ROA | (0.248) | (0.249) | (0.078) | (0.078) | (0.085) | (0.085) | (0.089) | (0.089) |
| Daht notio | -0.947*** | -0.946*** | -0.300*** | -0.300*** | -0.317*** | -0.317*** | -0.342*** | -0.342*** |
| Debt ratio | (0.091) | (0.091) | (0.029) | (0.029) | (0.031) | (0.031) | (0.032) | (0.032) |
| Foreign corporation | -0.126 | -0.112 | -0.020 | -0.015 | -0.068 | -0.064 | -0.047 | -0.041 |
| Ownership ratio | (0.158) | (0.158) | (0.050) | (0.050) | (0.053) | (0.053) | (0.057) | (0.057) |
| Constant | -1,152.319*** | -1,151.894*** | -362.225*** | -362.098*** | -394.745*** | -394.675*** | -407.343*** | -407.109*** |
| | (16.808) | (16.807) | (5.353) | (5.353) | (5.679) | (5.679) | (6.006) | (6.005) |
| Industry dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| FY dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 |
| Pseudo R2 | 0.103 | 0.103 | 0.117 | 0.117 | 0.120 | 0.120 | 0.115 | 0.115 |

Table 6 Pre-match estimates

Standard errors in parentheses. *** p<0.01, ** p<0.05, and * p<0.1

Table 7 Basic estimation

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|-------------------------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------------|-------------|
| | | | | | Enviro- | Enviro- | CG/ | CG/ |
| VARIABLES | csr | csr | Employment | Employment | nmental | nmental | Sociality | Sociality |
| Koirotsu | 18 110** | | 5 406** | | 6 400** | | 6 539** | |
| Reneusu | (7 939) | | (2 /99) | | (2 747) | | (2.826) | |
| Miteui | (7.555) | -1 160 | (2.455) | -1 085 | (2.747) | 0.296 | (2.820) | -0.269 |
| Mitour | | (10 127) | | (3.185) | | (3 513) | | (3 598) |
| Miteubiebi | | // 883*** | | 13 637*** | | 1/ 380*** | | 17 2/1*** |
| Mitsubishi | | (10 365) | | (3 263) | | (3 595) | | (3.681) |
| Sumitomo | | 10 749 | | 3 908 | | 4 675 | | 2 389 |
| Sumonio | | (11 100) | | (3,490) | | (3.850) | | (3.946) |
| In(Total accate) | 66 961*** | 65 / 92*** | 21 710*** | 21 265*** | 22 658*** | 22 220*** | 23 036*** | 22 /10*** |
| 11(10(a) assets/ | (2.625) | (2 610) | (1 147) | (1 1/2) | (1 257) | (1 255) | (1 202) | (1 295) |
| R&D intersiverses | (3.033) | (3.015) | (1.147) | (1.143) | (1.237) | (1.233) | (1.253) | (1.265) |
| R&D Intensiveness | (195 200) | (196 039) | /0.042 | 90.301 | (64.127) | 120.579 | 65.504 (65.005) | 107.570 |
| Adventising To Coles | (105.299) | (160.026) | (50.170) | (56.412) | (04.157) | (04.526) | 22 848 | (00.122) |
| Advertising 10 Sales | (220 596) | (220 244) | 45.297 | (74.961) | 28.411 | (92 247) | (95 244) | -7.500 |
| Katio | (235.380) | (235.244) | (75.057) | (74.901) | (83.200) | (03.247) | (03.244) | (84.939) |
| Overseas sales ratio | (21.042) | (20.006) | (6.626) | 10.855 | 3.709 | 2.605 | (7.402) | 9.129 |
| To de store a divisitori sunt | (21.045) | (20.996) | (0.020) | (0.013) | (7.260) | (7.278) | (7.492) | (7.462) |
| ndustry adjustment | (1 022) | (1.026) | (0.495 | (0.337 | (0.372 | (0.227 | (0.264) | (0.350 |
| KUA | (1.023) | (1.020) | 0.322) | (0.323) | 0.147 | 0.330) | (0.304) | 0.102* |
| Debt ratio | -0.471 | -0.472 | (0.099) | (0.090) | (0.008) | (0.098) | -0.192 | -0.192 |
| Foreign componetion | 0.284) | (0.282) | (0.085) | 0.085 | 0.046 | 0.149 | (0.101) | 0.151 |
| Orme enchine natio | (0.415) | (0.403 | (0.131) | (0.133) | (0.144) | (0.145) | (0.1/8) | (0.131 |
| Constant | -770 00/*** | -769 218*** | -247 046*** | -243 964*** | -273 020*** | -270 1/15*** | -266 282*** | -261 389*** |
| Constant | (52 408) | (52 106) | (16 433) | (16 344) | (18 261) | (18 196) | (18 610) | (18 461) |
| | (32.400) | (52.100) | (10.455) | (10.544) | (10.201) | (10.150) | (10.010) | (10.401) |
| Industry dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| FY dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 |
| Pseudo R2 | 0.0679 | 0.0691 | 0.0846 | 0.0861 | 0.0781 | 0.0792 | 0.0759 | 0.0776 |

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| VARIABLES | csr | csr | Employment | Employment | Enviro- | Enviro- | CG/ | CG/ |
| | | | | | nmental | nmental | Sociality | Sociality |
| Keiretsu | 19.862** | | 5.962** | | 7.031*** | | 7.098** | |
| | (7.854) | | (2.470) | | (2.722) | | (2.795) | |
| Mitsui | | 9.599 | | 2.308 | | 3.764 | | 3.652 |
| | | (10.220) | | (3.213) | | (3.549) | | (3.631) |
| Mitsubishi | | 43.540*** | | 13.079*** | | 14.294*** | | 16.507*** |
| | | (10.371) | | (3.264) | | (3.601) | | (3.682) |
| Sumitomo | | 4,502 | | 2.075 | | 2.465 | | 0.176 |
| | | (11.049) | | (3.473) | | (3.836) | | (3.928) |
| In(Total assets) | 74 527*** | 72 746*** | 24 136*** | 23 576*** | 25 102*** | 24 563*** | 25 747*** | 25 055*** |
| | (3.894) | (3,900) | (1 226) | (1 229) | (1 349) | (1 354) | (1 384) | (1 384) |
| R&D intensiveness | 274 392 | 344 702* | 79 596 | 98 540* | 112 574* | 133 641** | 84 418 | 114 851* |
| her intensiveness | (182 775) | (183 971) | (57 328) | (57 742) | (63 383) | (63.890) | (65.067) | (65 371) |
| Advertising-To-Sales | 117 580 | 72 467 | 49 163 | 34 314 | 37 754 | 23 421 | 29 301 | 13 077 |
| Batio | (237,480) | (237.468) | (74.247) | (74,299) | (82,736) | (82.838) | (84,409) | (84.251) |
| Hatto | 28.847 | 24.358 | 12.813* | 11.613* | 4.899 | 3.567 | 11.584 | 9.615 |
| Overseas sales ratio | (21.033) | (21.025) | (6.618) | (6.620) | (7.287) | (7.294) | (7.487) | (7.471) |
| Industry adjustment | 0.968 | 0.797 | 0.362 | 0.298 | 0.266 | 0.212 | 0.348 | 0.292 |
| ROA | (1.023) | (1.025) | (0.321) | (0.322) | (0.355) | (0.356) | (0.364) | (0.364) |
| D.L | -0.300 | -0.331 | -0.079 | -0.088 | -0.095 | -0.104 | -0.128 | -0.141 |
| Debt ratio | (0.291) | (0.290) | (0.091) | (0.091) | (0.101) | (0.101) | (0.103) | (0.103) |
| Foreign corporation | 0.885** | 1.089** | 0.256* | 0.318** | 0.311** | 0.374** | 0.314** | 0.393** |
| Ownership ratio | (0.440) | (0.442) | (0.139) | (0.139) | (0.153) | (0.154) | (0.157) | (0.157) |
| | 0.172 | 0.155 | 0.078 | 0.075 | 0.042 | 0.036 | 0.061 | 0.052 |
| Cross-shareholding ratio | (0.529) | (0.527) | (0.166) | (0.166) | (0.184) | (0.183) | (0.188) | (0.187) |
| Stable ann an hin anti- | 1.763*** | 1.654*** | 0.560*** | 0.521*** | 0.570*** | 0.535*** | 0.639*** | 0.602*** |
| Stable ownership ratio | (0.283) | (0.289) | (0.089) | (0.091) | (0.098) | (0.100) | (0.101) | (0.102) |
| Main-bank stock | 3.394 | 3.157 | 0.978 | 0.905 | 1.484 | 1.411 | 0.971 | 0.881 |
| holding ratio | (2.623) | (2.609) | (0.825) | (0.821) | (0.910) | (0.906) | (0.933) | (0.926) |
| Main bank borrowing | 0.339 | 0.353 | 0.140* | 0.143* | 0.088 | 0.092 | 0.116 | 0.123 |
| dependence | (0.242) | (0.241) | (0.076) | (0.076) | (0.084) | (0.084) | (0.086) | (0.086) |
| Founding years | 0.306* | 0.422** | 0.077 | 0.110* | 0.144** | 0.179*** | 0.082 | 0.131** |
| r ounding years | (0.183) | (0.186) | (0.057) | (0.058) | (0.063) | (0.065) | (0.065) | (0.066) |
| Number of Board of | -16.807 | -12.819 | -4.729 | -3.348 | -5.103 | -3.842 | -7.126 | -5.740 |
| Directors | (16.590) | (16.634) | (5.209) | (5.227) | (5.755) | (5.779) | (5.907) | (5.911) |
| Constant | -975.951*** | -962.962*** | -308.879*** | -304.570*** | -340.022*** | -336.151*** | -333.915*** | -329.009*** |
| | (62.609) | (62.357) | (19.621) | (19.556) | (21.848) | (21.795) | (22.207) | (22.074) |
| Industry dummy | Yes |
| FY dummy | Yes |
| Observations | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 |
| Pseudo R2 | 0.0712 | 0.0720 | 0.0886 | 0.0895 | 0.0816 | 0.0824 | 0.0797 | 0.0810 |

Table 8 Basic estimation + "Keiretsu element"

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|------------------------|---------------|---------------|-------------|-------------|-------------|-------------|-------------|-------------|
| VARIABLES | csr | csr | Employment | Employment | Enviro- | Enviro- | CG/ | CG/ |
| | | | | | nmental | nmental | Sociality | Sociality |
| Keiretsu | 29.024*** | | 8.932*** | | 10.020*** | | 10.147*** | |
| | (7.651) | | (2.453) | | (2.560) | | (2.744) | |
| Mitsui | | 5.284 | (, | 1.307 | (, | 2.277 | , , | 1.569 |
| | | (11.627) | | (3.728) | | (3.889) | | (4.169) |
| Mitsubishi | | 54.431*** | | 16.995*** | | 17.253*** | | 20.414*** |
| | | (12.551) | | (4.024) | | (4.201) | | (4.498) |
| Sumitomo | | 29.596** | | 9.348** | | 11.364** | | 9.025* |
| | | (13.559) | | (4.346) | | (4.532) | | (4.868) |
| Yushi-Keiretsu | 52.859*** | . , | 16.064*** | . , | 19.022*** | . , | 18.108*** | |
| | (5 306) | | (1 703) | | (1 774) | | (1 904) | |
| Fuyo | (5,566) | 37.471*** | (11/00) | 11.229*** | (1.77.1) | 14.464*** | (1.501) | 12.066*** |
| | | (9.618) | | (3.086) | | (3.212) | | (3.451) |
| Sanwa | | 34.400*** | | 11.000*** | | 11.715*** | | 11.903*** |
| | | (6,787) | | (2.176) | | (2.272) | | (2,435) |
| Ichikan | | 83 054*** | | 24 577*** | | 30 315*** | | 28 484*** |
| lomman | | (10.678) | | (3.422) | | (3 573) | | (3.828) |
| In(Total assets) | 94 349*** | 94 016*** | 29 898*** | 29 803*** | 31 867*** | 31 739*** | 33 410*** | 33 301*** |
| III(I o tail abooto) | (1 493) | (1 498) | (0.477) | (0.479) | (0 502) | (0 503) | (0 534) | (0.536) |
| R&D intensiveness | -36 565 | -38 495 | -10 463 | -10 932 | -12 708 | -13 586 | -14 095 | -14 708 |
| inclus internet energy | (35.689) | (36,693) | (10.858) | (11,102) | (12,134) | (12,597) | (13.351) | (13.671) |
| Advertising-To-Sales | -45.531 | -51.518 | -8.356 | -10.182 | -29.560 | -31.371 | -9.902 | -12.247 |
| Ratio | (66.730) | (66.761) | (20.998) | (21.013) | (23.030) | (23.028) | (23.663) | (23.683) |
| 0 | 50.229*** | 50.096*** | 15.934*** | 15.890*** | 17.119*** | 17.101*** | 17.528*** | 17.453*** |
| Overseas sales ratio | (8.098) | (8.095) | (2.600) | (2.599) | (2.708) | (2.706) | (2.906) | (2.904) |
| Industry adjustment | -0.134 | -0.144 | -0.005 | -0.009 | -0.092 | -0.096 | -0.042 | -0.045 |
| ROA | (0.247) | (0.246) | (0.078) | (0.078) | (0.084) | (0.084) | (0.088) | (0.088) |
| Debt ratio | -0.997*** | -1.011*** | -0.315*** | -0.319*** | -0.335*** | -0.340*** | -0.360*** | -0.364*** |
| | (0.091) | (0.091) | (0.029) | (0.029) | (0.030) | (0.030) | (0.032) | (0.032) |
| Foreign corporation | -0.132 | -0.119 | -0.022 | -0.018 | -0.070 | -0.066 | -0.049 | -0.043 |
| Ownership ratio | (0.158) | (0.157) | (0.050) | (0.050) | (0.053) | (0.053) | (0.056) | (0.056) |
| Constant | -1,121.098*** | -1,116.419*** | -352.942*** | -351.629*** | -383.170*** | -381.344*** | -396.790*** | -395.256*** |
| | (16.856) | (16.932) | (5.372) | (5.397) | (5.689) | (5.714) | (6.027) | (6.054) |
| Industry dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| FY dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 | 37,107 |
| Pseudo R2 | 0.104 | 0.104 | 0.118 | 0.118 | 0.121 | 0.121 | 0.116 | 0.116 |

Table 9 Pre-match estimation + Yushi-Keiretsu

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|-----------------------|--------------|--------------|--------------|------------|--------------|-------------|-------------|----------------------|
| VARIARIES | csr | csr | Employment | Employment | Enviro- | Enviro- | CG / | CG/ |
| VARIABLES | 651 | 651 | Employment | Employment | nmental | nmental | Sociality | Sociality |
| Koirotsu | 78 137*** | | 9 779*** | | 10 200*** | | 10 05/*** | |
| Kenetsu | (9 205) | | (2,610) | | (2.870) | | (2.057) | |
| Mitaui | (8.505) | 2 256 | (2.015) | 0 160 | (2.870) | 2 007 | (2.557) | 1 256 |
| Mitsui | | (10.262) | | (2.224) | | (2.007 | | (2.647) |
| Mitauhiahi | | (10.203) | | (3.234) | | 10 020*** | | (3.047) 21 AG9*** |
| Mitsubisiti | | (10 747) | | (2 280) | | (2 724) | | (2.917) |
| Q | | (10.747) | | (3.369) | | (5.724) | | (3.817) |
| Sumitomo | | (11 204) | | (2,500) | | (2.047) | | 0.298 |
| X7 1 · 17 · 1 | *** | (11.594) | 10 054*** | (3.590) | 47 607*** | (5.947) | 46 240*** | (4.051) |
| Yushi-Keiretsu | 46.573*** | | 13.051*** | | 17.697*** | | 16.349*** | |
| | (11.564) | | (3.642) | | (3.995) | | (4.119) | |
| Fuyo | | 19.086 | | 5.994 | | 7.540 | | 5.982 |
| | | (20.136) | | (6.341) | | (6.972) | | (7.159) |
| Sanwa | | 17.668 | | 4.195 | | 6.943 | | 6.861 |
| | | (18.172) | | (5.725) | | (6.291) | | (6.459) |
| Ichikan | | 69.788*** | | 20.408*** | | 25.444*** | | 24.516*** |
| | | (15.673) | | (4.930) | | (5.430) | | (5.572) |
| ln(Total assets) | 66.795*** | 64.280*** | 21.683*** | 20.937*** | 22.581*** | 21.788*** | 22.976*** | 21.985*** |
| | (3.627) | (3.609) | (1.146) | (1.141) | (1.253) | (1.250) | (1.291) | (1.281) |
| R&D intensiveness | 273.301 | 313.558* | 77.806 | 87.793 | 112.988* | 123.475* | 84.444 | 104.484 |
| | (184.418) | (184.902) | (58.000) | (58.156) | (63.730) | (64.055) | (65.695) | (65.736) |
| Advertising-To-Sales | 5.188 | -95.562 | 19.524 | -13.337 | -6.594 | -37.937 | -9.341 | -46.360 |
| Ratio | (239.712) | (238.962) | (75.225) | (75.000) | (83.107) | (83.039) | (85.308) | (84.879) |
| Overseas sales ratio | 35.036* | 34.670* | 14.382** | 14.453** | 7.197 | 7.316 | 13.992* | 13.444* |
| o vorboub bulob rulio | (21.085) | (21.029) | (6.652) | (6.635) | (7.282) | (7.280) | (7.509) | (7.475) |
| Industry adjustment | 1.545 | 0.915 | 0.544* | 0.341 | 0.436 | 0.230 | 0.575 | 0.349 |
| ROA | (1.021) | (1.023) | (0.322) | (0.322) | (0.353) | (0.355) | (0.363) | (0.363) |
| Debt ratio | -0.632** | -0.601** | -0.182** | -0.175* | -0.209** | -0.196** | -0.248** | -0.237** |
| | (0.286) | (0.284) | (0.090) | (0.090) | (0.099) | (0.099) | (0.102) | (0.101) |
| Foreign corporation | -0.144 | 0.303 | -0.072 | 0.064 | -0.033 | 0.110 | -0.053 | 0.118 |
| Ownership ratio | (0.418) | (0.423) | (0.132) | (0.134) | (0.144) | (0.146) | (0.149) | (0.150) |
| constant | -/02.53/**** | -/41.558**** | -242.392**** | -230.143 | -200.1/9**** | -259./34*** | -200.105*** | -251./32**** |
| | (52.278) | (21.930) | (10.421) | (10.317) | (18.184) | (18.107) | (19.263) | (18.405) |
| Industry dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| FY dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 |
| Pseudo R2 | 0.0691 | 0.0707 | 0.0857 | 0.0877 | 0.0798 | 0.0813 | 0.0772 | 0.0794 |

Table 10 Basic estimation + Yushi-Keiretsu

| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
|--------------------------|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | | E | Et- | Enviro- | Enviro- | CG/ | CG / |
| VARIABLES | csr | csr | Employment | Employment | nmental | nmental | Sociality | Sociality |
| | | | | | | | | |
| Keiretsu | 30.914*** | | 9.120*** | | 11.153*** | | 10.999*** | |
| | (8.217) | | (2.589) | | (2.844) | | (2.924) | |
| Mitsui | | 15.215 | | 3.933 | | 5.802 | | 5.692 |
| | | (10.390) | | (3.273) | | (3.603) | | (3.692) |
| Mitsubishi | | 55.565*** | | 16.581*** | | 18.727*** | | 20.746*** |
| | | (10.714) | | (3.378) | | (3.716) | | (3.805) |
| Sumitomo | | 16.826 | | 5.656 | | 6.988* | | 4.552 |
| | | (11.367) | | (3.581) | | (3.942) | | (4.041) |
| Yushi-Keiretsu | 51.017*** | | 14.523*** | | 19.013*** | | 18.031*** | |
| | (11.473) | | (3.611) | | (3.970) | | (4.086) | |
| Fuvo | (- <i>y</i> | 14 268 | () | 4 513 | () | 6.035 | (, | 4 094 |
| 1 490 | | (10.067) | | (6 288) | | (6.019) | | (7,000) |
| S | | (19.907) | | (0.288) | | (0.918) | | (7.099) |
| Sanwa | | 29.214 | | 8.175 | | 10.329 | | 11.154* |
| | | (18.163) | | (5.722) | | (6.293) | | (6.455) |
| lchikan | | 68.039*** | | 19.761*** | | 24.977*** | | 23.878*** |
| | | (15.538) | | (4.887) | | (5.388) | | (5.523) |
| ln(Total assets) | 74.620*** | 71.507*** | 24.183*** | 23.239*** | 25.124*** | 24.098*** | 25.777*** | 24.615*** |
| | (3.884) | (3.891) | (1.225) | (1.228) | (1.344) | (1.349) | (1.381) | (1.381) |
| R&D intensiveness | 270.649 | 333.916* | 78.599 | 95.548* | 111.126* | 129.777** | 83.095 | 110.989* |
| | (181.691) | (182.923) | (57.092) | (57.516) | (62.915) | (63.444) | (64.689) | (65.005) |
| Advertising-To-Sales | 7.361 | -43.834 | 17.820 | 0.591 | -3.523 | -19.745 | -9.529 | -27.518 |
| Ratio | (237.585) | (237.413) | (74.415) | (74.417) | (82.650) | (82.708) | (84.457) | (84.242) |
| Overseas sales ratio | 38.652* | 36.847* | 15.637** | 15.269** | 8.546 | 8.152 | 15.039** | 14.003* |
| overseas sales ratio | (21.050) | (21.062) | (6.636) | (6.645) | (7.282) | (7.297) | (7.494) | (7.485) |
| Industry adjustment | 1.110 | 0.771 | 0.403 | 0.293 | 0.319 | 0.205 | 0.397 | 0.279 |
| ROA | (1.020) | (1.023) | (0.321) | (0.322) | (0.353) | (0.355) | (0.363) | (0.363) |
| Debt ratio | -0.465 | -0.440 | -0.127 | -0.121 | -0.156 | -0.146 | -0.187* | -0.178* |
| | (0.292) | (0.292) | (0.092) | (0.092) | (0.101) | (0.101) | (0.104) | (0.104) |
| Foreign corporation | 0.708 | 1.040** | 0.205 | 0.303** | 0.245 | 0.353** | 0.252 | 0.380** |
| Ownership ratio | (0.440) | (0.445) | (0.139) | (0.141) | (0.152) | (0.154) | (0.157) | (0.158) |
| Cross-shareholding ratio | 0.121 | 0.109 | 0.064 | 0.062 | 0.023 | 0.019 | 0.043 | 0.037 |
| | (0.527) | (0.525) | (0.166) | (0.165) | (0.182) | (0.182) | (0.187) | (0.186) |
| Stable ownership ratio | 1.841*** | 1.699*** | 0.583*** | 0.534*** | 0.598*** | 0.550*** | 0.667*** | 0.620*** |
| | (0.283) | (0.289) | (0.089) | (0.091) | (0.098) | (0.100) | (0.101) | (0.103) |
| Main-bank stock | 4.204 | 4.189 | 1.210 | 1.203 | 1.788** | 1.789** | 1.255 | 1.248 |
| holding ratio | (2.617) | (2.604) | (0.824) | (0.821) | (0.906) | (0.903) | (0.931) | (0.925) |
| Main bank borrowing | 0.351 | 0.310 | 0.144* | 0.131* | 0.092 | 0.076 | 0.120 | 0.108 |
| dependence | (0.241) | (0.241) | (0.076) | (0.076) | (0.084) | (0.084) | (0.086) | (0.085) |
| Founding years | 0.242 | 0.356* | 0.059 | 0.091 | 0.120* | 0.156** | 0.060 | 0.107 |
| Noushan of Docuder | (0.182) | (0.185) | (0.057) | (0.058) | (0.063) | (0.064) | (0.065) | (0.066) |
| Number of Board of | -17.396 | -12.363 | -4.895 | -3.214 | -5.317 | -3.058 | -7.336 | -5.593 |
| Directors | (16.501) | (16.528) | (5.190) | (5.202) | (5.716) | (5.734) | (5.877) | (5.874) |
| Constant | -960.611*** | -935.905*** | -304.804*** | -296.949*** | -334.0/2*** | -325.800*** | -328.454*** | -319.69/*** |
| | (62.379) | (62.248) | (19.583) | (19.560) | (21.736) | (21.722) | (22.129) | (22.041) |
| Industry dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| FY dummy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Observations | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 | 1,550 |
| Pseudo R2 | 0.0726 | 0.0737 | 0.0900 | 0.0912 | 0.0835 | 0.0846 | 0.0814 | 0.0829 |

Table 11 Basic estimation + "Keiretsu element" + Yushi-Keiretsu

Figure 1 Corporate groups (Keiretsu) and Yushi-Keiretsu



Figure 2 Sample company outline Panel A Before matching





 $\$ The inside of the line, group of companies with CSR rankings



Panel B After matching

% The inside of the line, group of companies with CSR rankings